College of Education Faculty Advisory Committee
October 2, 2013
3:30 pm; 507 Erickson Hall

Present: John Powell, Chair (KIN); Brendan Cantwell (EAD); Terah Chambers (EAD); Patrick Dickson (CEPSE); Donald Heller (Dean); Florian Kagerer (KIN); Raven McCory (TE); Randi Stanulis (TE); Sara Witmer (CEPSE).

Visitors also present for the discussion of health care reform: Gail Nutter (Associate Dean), Richard Prawat (CEPSE Chair); Renee Rivard (Director of Benefits), Avner Segall (TE Interim Chair)

1. Meeting was called to order by the Chair.

2. The agenda was approved.

3. Minutes of September 3, 2013 were approved as circulated.

4. Dean’s Comments
   
a. The College Office of Development held a major donor event on Friday evening Sept. 27 at the Huntington Club. Donors had the opportunity to meet scholarship recipients. Feedback about the event was highly favorable.

   b. The University is holding the first official event related to the capital campaign on Oct 18. The President’s campaign advisory board and college-level campaign advisory boards will be in attendance.

   c. The College of Education campaign goal is $75 million. As a frame of reference, the last campaign raised $50 million. $25 million of the total is expected to come from corporations/ foundations, with the rest expected to come from individuals. The priority areas (in order of importance) that the associated funds are anticipated to be used for include: (1) Scholarships/fellowships/student experiences (e.g., study abroad, student research opportunities) (2) Faculty support (e.g., endowed chairs) (3) Facilities (e.g., expansion of Erickson Hall).

   d. Efforts to track graduates were discussed, along with the increasing pressure to demonstrate accountability for program outcomes. The graduate school has been collecting information on initial positions of PhD graduates, and an effort is being made to obtain that information from the graduate school for the college. Susan Dalebout is heading up an effort to collect information on graduates of the undergraduate programs. An anticipated challenge is finding ways to track graduates from the MA programs, particularly given the increasing participation in MA online programs. A unique method for displaying career paths of sociology graduates was featured in a recent article in the Chronicle of Higher Education,
which was discussed briefly (see http://chronicle.com/article/Interactive-Chart-A-Look-at/141701/).

5. Department reports. CFAC members were invited to share any information from their departments.

6. Old Business.

   a. Implications of the Affordable Care Act on the College

Renee Rivard, Director of Benefits, led the discussion. Renee presented information on changes in eligibility for health care among university employees. Much of this information can be found by clicking on the Health Care Reform Information tab on the left hand side of the human resources website at www.hr.msu.edu. Discussion focused on the new requirement to offer access to health care for MSU employees who are employed for 30 or more hours. The university plan for addressing this involves a fee that departments will need to pay for each employee who works 30 or more hours for the university. In cases where individuals work across multiple departments, the fee will be split across those departments. Those in attendance mentioned how this would likely apply to certain adjunct faculty and to student workers paid at an hourly rate who meet the 30 hour time requirements. Individuals in attendance discussed the importance of attending to the number of individuals who are likely to meet these eligibility requirements in order to budget appropriately for the fees. In addition, Renee presented information on a tax that will be applied beginning in 2018 for those individuals whose health care coverage value (for a single person) goes beyond a certain limit, and a new plan that is intended to help prevent an individual’s coverage from exceeding that limit.

   b. 2018 Creating the Vision

The Dean indicated that the notes from the retreat vision discussions are in the process of being organized for sharing. The possibility of having a consultant from the Office on Faculty Organization and Development meet with a select group of faculty to discuss related information was also mentioned. It was noted that this should be a continued agenda item for future College FAC meetings.

   c. All-University Awards Committee Representatives

Information collected since the last meeting indicated that this was not part of the College FAC’s responsibilities.

7. New Business

   a. A recent university event which focused on the design of instructional space was mentioned. Committee members in attendance at the event noted that others at the event provided very positive feedback on the design of Erickson Hall.
b. The Chair mentioned a plan to set up a brown bag event to discuss the differences across the various faculty benefit plans.

c. The upcoming presentation by Amplify (leading provider of educational technology for k-12 schools) was mentioned. It will be held in the Erickson Kiva from 5:30 to 7pm on Oct. 21. Faculty, as well as superintendents from the area, have been invited to attend.

Move to adjourn.

Recorder: Sara Witmer