College of Education Faculty Advisory Committee  
September 3, 2013  
1:30 pm; 507 Erickson Hall

Present: John Powell, Chair (KIN); Brendan Cantwell (EAD); Terah Chambers (EAD); Patrick Dickson (CEPSE); Donald Heller (Dean); Florian Kagerer (KIN); Randi Stanulis (TE); Sara Witmer (CEPSE).

1. Meeting was called to order by Chair Powell.

2. The agenda was approved.

3. Minutes of August 20, 2013 were approved as circulated.

4. Dean’s Comments

   a. The College Office of Development is holding a major donor event on Sept. 27th where donors have the opportunity to meet and hear from students who received scholarships.

   b. The University is holding its first large planning event for the University Development Campaign on October 18th, bringing together the President’s Campaign Advisory Board and college-level campaign advisory boards.

   c. Many potential donors are interested in knowing more about the research faculty members are engaged in. The Dean will call upon individual faculty to meet with donors, especially where donor interests overlap with the faculty member.

5. Department reports. CFAC members were invited to share any information from their departments.

6. Old Business

   a. Fall Faculty Retreat. The committee discussed at length the fall faculty retreat. The Dean described next steps implementing the Education Policy Task Force Report presented by Floden and Sedlak. The Dean indicated that the process will take place over the current academic year to allow faculty input on the transition, including input from CFAC. A consensus was that the Chair of EAD should be invited to the October CFAC meeting to discuss this process, including the issue of how to handle faculty lines as Education Policy is moved into one department.

   The committee offered several suggestions for how the conversations started in the visioning exercise could be carried forward. The Dean indicated that his office was still compiling the many suggestions reported back in the Kiva and will be sharing this compilation with the faculty. Several ideas for building on the retreat
were discussed, including surveying faculty regarding interest in the suggestions arising at the retreat with a view to forming working groups of 10-15 faculty with strong interest in specific ideas, as well as connecting the output of the "visioning exercise" with College development activities.

b. Joint meeting of CFAC with College RPT Committee. The committee discussed whether to hold a joint meeting with the College RPT Committee to explore issues including the variations across departments in procedures for annual review and relationship of annual reviews and RPT recommendations. The Dean mentioned that Ann Austin has been appointed as Faculty Excellence Officer in the College and would be a resource on these issues. Consensus was that CFAC should invite the chairs of last year’s and this year’s RPT Committee, and the chairs of department Personnel Committees to the October CFAC meeting.

c. Powell invited input from CFAC on ways to communicate with faculty information about changes in benefits coming from the University Human Resources office. Several suggestions were offered for ways of communicating the complex issues on medical benefit options, including the importance of highlighting issues where faculty must make important decisions before a deadline. Chambers reported finding HR quite helpful to her as a new faculty member.

7. New Business

a. COE 2018: Creating the Vision. The committee discussed the importance of CFAC leading an ongoing discussion of how many changes in higher education will affect faculty roles and recognition, including such matters as how faculty scholarly activities in non-print media and Web-based journals should be weighed in comparison to long established print journals. The topic was seen as crucial for the future of academe that will be carried forward by young faculty.

b. The possible role of CFAC in selection of All-University Awards Committee Representatives was tabled.

Move to adjourn passed by acclamation at 2:40.

Respectfully submitted
Patrick Dickson